## **BSNL EMPLOYEES UNION**

## **Recognised Union in BSNL**

(Registered Under Indian Trade Union Act 1926. Regn.No.4896)

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BSNLEU/ 404 (BONUS)

05.10.2017

To,

Ms. Sujata T. Ray, Director (Finance) BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001

Madam,

Sub: - Payment of PLI to the employees - reg.

Ref: - BSNLEU letter no.BSNLEU/404(BONUS) dated 14.09.2017.

We wish to draw your kind attention to the issue of payment of PLI to the employees in BSNL.

BSNL Employees Union has already written to the CMD BSNL, vide letter under reference above, demanding payment of PLI to the BSNL employees for the years 2015 – 16. It may be mentioned here that BSNL Management, vide letter no.1-5/2012-Restg. dated 07<sup>th</sup> October, 2016, approved payment of Rs.3,000/- as PLI to the employees, for the year 2014 – 15. However, so far the Management has not taken any decision for this year's payment of PLI. We demand the Management to immediately announce payment of Rs.7,000/- as PLI.

In this connection, we wish to state that the performance of BSNL is satisfactory, despite adverse developments like the entry of Reliance Jio, Demonetisation, introduction of the GST, etc. We can say that BSNL is performing well, in comparison to the private operators, which are reeling under the challenge of Reliance Jio. The financial performance of BSNL, as well as the company's per month mobile customer addition are an example to this. The entire Non-Executives and Executives of BSNL are taking serious efforts for the financial revival of the Company.

Hence, the employees deserve payment of PLI. It is needless to say that payment of PLI will further motivate the employees, which will result in increased productivity. Hence, we urge upon you to kindly take decision for the payment of a minimum PLI of Rs.7,000/-.

Thanking you.

Yours sincerely,

(P.Abhimanyu)
General Secretary